

Link Agencies to Employers
Business case for immigration

Show impact

Incentives

Networks for newcomers
Mentorship/Hosts

Employment

Associations
Volunteering
Hiring
Employment Information Centres
Prepare Employers

Advocacy from Labour

Benchmarks

Housing
Legal Aid
Co-op's

Social work

Basic Needs

Health

Community Health Centres
Orientation
Education and Placements
Mental Health
Positive, asset oriented

Stable, flexible
Resident led
Sustainable
Long Term

Independent
Creative
Engagement

Connect to informal networks
Link to all players

Language,
ESL, LINC

Banking

Intro to Financial Services
Training
Information

Resident Engagement

ANC
Their voice
Civic Life

Funding

Ongoing change in services
Outreach/learning

Gateways, welcome house, hubs

Large Institutions

One Stop

Navigation and Mobility
Cultural Learning
Current data

Information on the system
Connect to existing services

Airport from first day
One-on-one services
Help newcomers help themselves

Contact Points

Meet where they are
Faith groups
Toronto Employment and Social Services
Schools

Settlement Assets

Broad range of services

Information Overload

Understanding Expectations

What is available?

Start right
Connect Early
Info at home country
Online info
Visible

Disconnected

Connect Providers
LIP and Inter-Lip
Inter Agency
Resource Partnership

Providing language support
(language line)
Health Services
(for those undocumented)

No cookie cutter services
Orient around real needs

Inclusion

Refugees
Don't ask, don't tell

Understand diversity
Who is here

Advocacy
Fair wage

Shared services
Connection to wider services

Diverse groups

Youth, women, seniors, children

Broader community
Employer Training